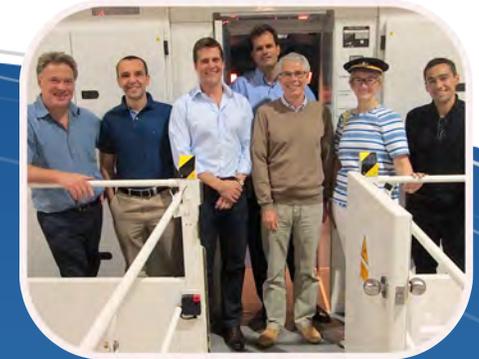


Resource Management

Crew Resource Management techniques are one of the greatest successes of aviation to enhance decision making, teamwork, leadership and communication to increase safety. This philosophy can also be applied as a viable intervention with untapped potential to improve management efficiency and competitive advantage in businesses and organizations. As an integral part of this tailor made workshop, your team will fly an Airbus flight simulator, outside of their comfort zone and creating a level playing field, developing your executives in a very exciting & engaging way to reach their full potential, no flying skills required.



“If you can get all the people in an organization rowing in the same direction, you could dominate any industry in any market against any competition at any time”

Decision Making

For businesses & organizations, decisions are not as monumental as for in-flight emergencies or medical surgery, but failures to make optimum choices can be extremely costly. More and more managers are being tasked with making decisions that are likely to be biased - because of too much information, time pressure or some other constraints. Thinking hard about a decision is not enough; managers need to think about it in the right way. The simulator lends itself for some challenging scenarios, learning practical strategies that will lead to more robust decisions.

Stress Management

There is a high level of denial of personal vulnerability that is characteristic of the professional culture of not only pilots but also managers. Multiple tasks must often be performed under time pressure in complex and ambiguous conditions. Evidence indicates the effects of stress are costly in terms of individual performance and organizational productivity. You will learn to use high performance skills resistant to degradation to enhance organizational effectiveness.

Leadership & Teamwork

Leaders need to set the climate for trust within the team. In the flight simulator all team members will share the same common goal and objective, which will enhance overall team orientation. Leaders will become aware of the impact of their own style on the team dynamic.

Communication

Often the greatest difficulty of communication is the illusion that it has been accomplished. Companies that are highly effective communicators have higher total returns to shareholders. You will have a greater awareness of the vital role of communication to become a more effective communicator.

Airbus Full Motion Flight Simulator

The exclusive use of a \$10 million Full Motion Airbus Flight Simulator is engaging and allows your team members to take an active role in interacting with the learning environment. Feedback during the session and afterwards using experienced facilitators will stimulate changes in your team members. Such learning involves new understanding, reframing of a decision situation and leads to new goals on an individual and also organizational level.



Cpt Alex Kuhlman, MA
Managing Director

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Prof Dr Thomas Hellwig, INSEAD
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